



The  
Coast  
Guard

# RESERVIST

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## A View from the Bridge

by  
RADM  
Alan D. Breed,  
USCG

One of my primary goals this year is to increase our readiness through a positive dynamic—upward trend in our force size. We need to focus our effort on increasing the strength of our Coast Guard Selected Reserve Force. I have established our end of the fiscal year Selected Reservist strength level at 12,800, which is a 300-person increase over our authorized floor of 12,500. If we are to achieve this strength level it will require all of us, in all commands, and in all ranks and ratings to concentrate our efforts on increased recruiting and retention.

My staff at Headquarters constantly focuses time and effort on increasing our force size. This task is of vital importance to the readiness of the Coast Guard. Right now, we are far short of our total wartime personnel requirements. We need to demonstrate that we are taking positive strides toward reaching these requirements, of providing for a strong mobilization manpower force, and of ensuring the Coast Guard is a strong and ready partner with the other four Armed Forces in national defense readiness.

On 1 October 1985 our strength level was 12,590. On 31 March 1986 we were down to 12,463. Obviously that is a trend in the wrong direction! During the second half of this fiscal year we *must* turn it around. I personally call on each of you to devote the necessary effort

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*PS3 Sean Coughlin (Left) ties BMCS "Red" Fuller's hands so that they will not slip out of the life ring and cause injury to the rescuer should the "victim" regain consciousness and panic.*

## Ready for Cold Water Rescue

Members of RU Captain of the Port New York II recently completed training for cold water rescue. With water and air temperatures below 50 and 35 degrees fahrenheit respectively, two boat crews successfully practiced man overboard drills with instructor BMCS "Red" Fuller. BMCS Fuller, Station New York Boat Operations Senior Officer, acted as the victim while boat crew members swam to rescue him.

Rescuing an unconscious victim from the water, even in temperate weather conditions, is physically demanding for the swimmer. Practice is essential for crew members to develop coordination and proper techniques to minimize time needed to rescue a person from the water. Both RU COTP New York II crews met qualifying standards.

## Changes at the Top

VADM Paul A. Yost, Jr., presently Commander of the Atlantic Area, of the Maritime Defense Zone Atlantic, and of the Third District, has been named the Coast Guard's 18th Commandant. VADM Yost will assume the his new duties on 30 May 1986 when ADM James S. Gracey retires. VADM Yost, one of the most decorated officers in the Coast Guard, is a 1951 graduate of the USCG Academy. In addition, he has an extensive graduate education. He holds a M.S. in mechanical engineering from the University of Connecticut and a M.A. in international affairs from George Washington University. He is also a graduate of the Naval War College.

During his tenure with the Coast Guard, VADM Yost has held a wide range of management and operational positions. He has been the Chief of Staff for the Coast Guard, the 8th District Commander and Chief of Staff, and the Chief of Operations in the 17th District. He has commanded the CGC AGASSIZ and the CGC RESOLUTE, as well as serving as the Commander of Task Group 115.3, a combat command in Vietnam. Among his many decorations, VADM Yost has been awarded the Silver Star, Legion of Merit with Combat "V", and Meritorious Service Medal.

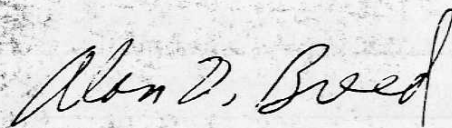
RADM James C. Irwin, former Chief, Office of Reserve, and currently the Commander of the Fifth Coast Guard District, has been named the new Vice Commandant of the Coast Guard. RADM Irwin, a 1953 graduate of the USCG Academy, has had a varied career thus far in the Coast Guard. Among his many duties RADM Irwin has commanded the CGC EAGLE and the CGC SPENCER, been the Commandant of Cadets at the Academy, and served as the Advisor for Political and Security Affairs to the U.S. Mission to the United Nations.

RADM Irwin holds a masters degree from George Washington University and is a graduate of the Naval War College. His awards include the Legion of Merit, Meritorious Service Medal, and the Coast Guard Commendation Medal.

ADM Gracey recently announced that BMCM Allen W. Thiele, presently the Officer-in-Charge of CGC WYACONDA, will become the new Master Chief Petty Officer of the Coast Guard. He replaces MCPO-CG Carl W. Constantine, who retired 1 May. Among his other assignments, BMCM Thiele has served as the OIC of CGC TERN, Recruiting Office Milwaukee, and the Boating Safety Detachment at Two Rivers, Wisconsin. A native of Manitowoc, Wisconsin, he has been a member of the Coast Guard since 1959. Thiele's decorations include the Commendation Medal, six Good Conduct awards, and CG Sea Service with star.

## Bridge—Continued from Page 1

and use your creative "Can Do" spirit to ensure that we do indeed meet this year's established strength level of 12,800. Working together, I know we can succeed. This is not a drill!



Chief, Office of Readiness and Reserve

## Command Post Exercise:

### Rainbow Reach

During the weekend of 15-16 March 1986, fifteen Coast Guard Reserve officers participated in Rainbow Reach 86, an annual logistics exercise sponsored by the Naval Reserve and the Military Sealift Command (MSC). Conducted since 1978, Rainbow Reach is designed to provide mobilization training in the field of ocean transportation. Coast Guard participation in the exercise is limited to officers who act as an information resource during the planning and implementation of the exercise.

Rainbow Reach provides a realistic environment for participants to practice learned technical skills. It tests and evaluates the capability of MSC Naval Reservists to establish offices at their mobilization sites in the continental United States (CONUS). In addition, it provides interface opportunities with organizations, including the Coast Guard, responsible for port operations and security. As a command post exercise (CPX), Rainbow Reach is conducted both on paper and over electronic communications systems, with players responding to an ever shifting scenario of world-wide events. The exercise is designed to allow participants around CONUS an opportunity to provide simulated logistical sealift support in response to various crisis situations.

This nationwide exercise utilized Coast Guard Reserve officers from the Third, Fifth, Eleventh, and Twelfth Districts. These senior officers provided liaison to MSC and Naval Reserve personnel on Coast Guard concerns related to port operations and security.

The COAST GUARD RESERVIST is published by the Commandant of the United States Coast Guard.

ADM James S. Gracey,  
*Commandant, U.S. Coast Guard*

RADM Alan D. Breed,  
*Chief, Office of Readiness and Reserve*

ENS John L. Parkhurst,  
*Editor*

PS2 Peter A. Stinson,  
*Associate Editor*

This material is printed as information only and is not authority for action.

Members of the Coast Guard Reserve are encouraged to submit short articles (in "plain English" of no more than 300 words, typed double spaced) and black and white photographs (at least 5x7 inches, with identifying captions) to the editor for possible publication. Submissions cannot be returned.

Inquiries concerning the Coast Guard Reserve should be addressed to: Commandant (G-RSP), U.S. Coast Guard, 2100 Second Street SW, Washington, DC 20593. Phone: (202) 426-1603 FTS 426-1603.

CG-288

## Respect for the Flag

Summer is a time of important national holidays. With these holidays comes a time for us to show our respect for the flag. We all know how to render honors while in uniform. But what if we are out of uniform? We show our respect in and out of uniform under similar circumstances. But the method is different.

In uniform we render a hand salute. Out of uniform, we stand at attention and place the right hand over our heart. Men wearing hats are to remove the hat, hold it in the right hand, and place it over the heart. Women, if wearing a hat, do not remove it, but do put their right hand over their heart.

As members of the Coast Guard Reserve, America's finest, you should always pay respect to the flag, whether in or out of uniform.

## Qual Codes

Change 1 to the Enlisted Qualifications Manual (COMDTINST M1414.8) inadvertently deleted the KF, Small Boat Engineer, and KG, Small Boat Crewman, qualification codes. These codes remain valid, and should be continued to be used. Change 1 also changed the small arms qualification codes. The new codes are: EP for pistol, ER for rifle, and ES for shotgun. If you have a question concerning qualification codes, contact your unit training officer or District (rt).



## Award Update

In the last issue of the *RESERVIST*, we reported that the ROA Congressional Award was won by Reserve Group Baltimore. During the period covered by this award, however, the Group Commanding Officer was CDR William G. Boyce, not Captain A. Robert Matt, Jr. Captain Matt is the CO of Reserve Group Subsector Baltimore. We regret the error, and offer well-deserved congratulations to CDR Boyce.



PS1 Maxine M. Cavanaugh of CGRU MSO Honolulu, the Naval Enlisted Reserve Association (NERA) Outstanding Enlisted Coast Guard Reservist for 1985.

## RESERVIST Needs Articles

Since the changeover from magazine to the new newsletter format, we have begun to receive fewer and fewer article submissions from the field. We depend heavily on these articles and items of interest from you: the groups, units, and activities reserve-wide that this publication serves. We need your input and assistance to produce high-quality *RESERVISTS* on a continuing basis. So please do not assume that the smaller size of the new four-page format reduces your chances of having your submission published. To the contrary, we actively seek interesting, pertinent, and relatively brief news items of national interest about your unit's activities. Articles about individual reservists will be considered only if the actions described concern a nation-wide award, individual heroism, or other exceptional achievement. If you have any tips, suggestions, or lessons learned from experience that you would like to share, please submit them for publication. Help keep your fellow Coast Guard reservists well-informed and up-to-date. We need, and appreciate, your help.



LCDR Ronald Murray receives the ROA Outstanding Coast Guard Reserve Junior Officer Award from RADM Alan Breed and CAPT Ralph Diverio as Mrs. Margaret Murray looks on.

## Officer Evaluation System for Reserve Officers

With a view toward returning to a single performance evaluation standard for all Coast Guard officers, both regular and reserve, the reserve program will be adopting the Officer Evaluation System (OES), which has been in use by the regular Coast Guard for two years. The OES has proven to be the effective evaluation tool that it was designed to be. It will replace the Fitness Report System which we are now using.

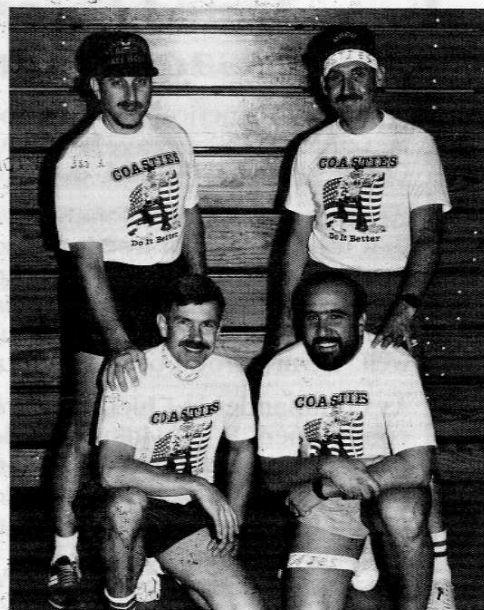
The phase-in period for the OES will begin this summer, using the appropriate Officer Evaluation Report (OER) forms, for reports due after 30 June 1986. The first annual report due under the OES will be submitted on reserve commanders 31 July.

Section 10-A of the Coast Guard Personnel Manual (COMDTINST M1000.6) will be effective for reserve use, except as modified in a Commandant Instruction soon to be issued. Appropriate sections of the Reserve Administrative Manual (COMDTINST M1001.26) will be revised to reflect these changes.

While the existing Fitness Report System employs a high score of "nine," the OES uses a high of "seven" with a mark of "four" having been set as the high standard level of performance expected of Coast Guard officers. Reports submitted will be closely monitored to ensure that consistent reports are written which reflect standard performance. All marks on IDT reports must be supported by written comments. OER's that contain vague, non-specific comments, or marks which are not supported, will be returned for justification of the marks assigned. It is hoped and expected that the OES will be as well received and implemented as the Enlisted Performance Evaluation System (EPES).

## Aerobics Marathon Benefits Charity

On 15 February 1986, four reservists from various Coast Guard Reserve Group Miami units participated as a team in "Fitness Celebration"—a four-hour aerobic exercise marathon to benefit the American Cancer Society. "We had a lot of fun participating in a healthy event for an important cause," said team captain LCDR James Armstrong, Executive Officer of RU Station Fort Lauderdale. "The \$4,200 raised during the marathon far exceeded the \$2,500 goal set by the American Cancer Society," said LCDR Robert Grant, Executive Officer of RU Seventh District Office. LCDR Grant worked with marathon sponsors in organizing the team competition segment.



The aerobic "Coasties": (clockwise from upper left) ENS Barry Roffman, PS3 Jon Crosby, IV2 Breno Penichet, and LCDR James Armstrong.

## National Committee for Employer Support of the Guard and Reserve Awards Program Sets Records in 1985

More than 13,000 employers and supervisors were honored during 1985 for supporting the military training needs of their employees who serve in the national guard and reserve forces.

Employers honored included manufacturing firms, governmental units, transportation companies, and broadcasters. In most cases, individual bosses were honored along with the firms.

The program to honor employers is a project of the National Committee for Employer Support of the Guard and Reserve (NCESGR). NCESGR conducts a variety of education and information programs and coordinates the activities of 55 state and territorial-level employer support groups.

The top award in the program is the prestigious PRO PATRIA, a Latin expression meaning "for the nation." The award symbolizes the patriotism of the recipient, who has indicated support of the national defense effort by adopting personnel policies which make it easier for employees to participate in the national guard and reserve. Award of the PRO PATRIA is highly selective; no more than one award is given in each state annually.

All members of the Coast Guard Reserve are eligible to nominate their employers for the PRO PATRIA Award. Employers qualify for recognition when they practice personnel policies that support employee participation in the reserve forces.

Nomination can be by letter or by preprinted forms distributed by the National Committee. The nomination must explain why the employer deserves consideration for an award. Members of the reserve nominate their bosses directly to NCESGR.

The Certificate of Appreciation for employers is forwarded to the unit commander of the individual making the nomination, and the commander arranges for an appropriate presentation ceremony. All employers who receive Certificates of Appreciation are automatically considered for the State Chairman's Award and the PRO PATRIA Award.

Reserve members interested in nominating an employer or supervisor can write to: NCESGR, Attn. Awards Officer, P.O. Drawer 9660, Arlington, VA 22209-0660.

Letter nominations must include the name and mailing address and military unit of the individual making the nomination; the employer or supervisor's name, the name of the business or company, and the full mailing address of the employer; and the rank and name of the unit commander and the unit mailing address.

Fact sheets on the awards program and nomination forms are available from state employer support committees and most reserve units. They may also be obtained by calling the National Committee at 1+800-336-4590. Residents of Virginia and Guam should call 202-696-5307, collect.

**"The winds and waves are always on the side of the ablest navigators."**

**—Edward Gibbon, historian**

**"The reward of a thing well done, is to have done it."**

**—Ralph Waldo Emerson**

## The Multiple Drill for Augmentation

Are you standing 24-hour watches that do not conform to Coast Guard Reserve regulations at your augmentation location? These regulations, based upon Department of Defense instructions, require that to receive credit for a multiple drill, the reservist must be actively involved in training for a minimum of eight hours during any one calendar day. Time used for eating, sleeping, or recreation cannot be counted toward a multiple drill. Furthermore, additional hours performed in one calendar day may not be credited to any other calendar day.

The two methods of scheduling reservists for augmentation periods that most commonly cause problems are the 0800 to 0800 and the 2000 to 2000 duty assignments. These 24-hour "watches" conform to the scheduling of regular personnel at some active service facilities. Therefore, it would appear natural to similarly assign reservists. The situation, however, is not similar. The reservist is performing a training function and is compensated for the performance of duty, not just for being at the duty site. With respect to these two methods, and in general for any other 24-hour periods, the following conditions apply:

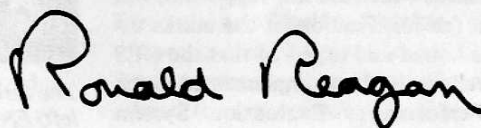
- Duty from 0800 to 0800 should be assigned only if the reservist is scheduled in advance to be actively engaged in training or duty for at least eight hours during each of the two calendar days. This specifically means that from 0000 to 0800 the second day a full eight hours of training or duty must be performed. If these conditions are met, the reservist may then be credited with two multiple drills.
- Duty from 2000 to 2000 should be assigned only if the reservist is scheduled in advance to be actively engaged in training or duty for the full four hours of the first day, and for at least eight hours of the second day. If these conditions are met, the reservist may then be credited with one single drill and one multiple drill, not two multiple drills.

## Armed Forces Day, 1986 Message from the President

**F**or most Americans Armed Forces Day is a once-a-year event, but to you who serve in the Army, Navy, Air Force, Marine Corps, and Coast Guard, every day is Armed Forces Day.

Whether you are on a lonely hilltop outpost in Korea, serving in that urban island of freedom known as West Berlin, patrolling the high seas, unloading cargo planes at Diego Garcia, turning eager youngsters into proud Marines, or rescuing small water craft off our nation's coasts, you all serve America and serve it well. We are proud of you—proud and grateful.

As Commander-in-Chief, I assure you I will not waver in my commitment to providing America with the strongest, best trained, best equipped, and most modern Armed Forces possible. Let no one have any doubts on that score. I salute all of you today and every day for your very special contribution to Keeping America Free.



**Ronald Reagan**